

Interrupt Leadership Autopilot

Surprising Leadership™ Workshop

Help leaders break automatic habits and unlock stronger collaboration, innovation and results.

Why Leadership Autopilot limits results


Many leaders rely on familiar habits and reactions. But when environments change, those same habits often stop producing the results organisations need.

Most leadership problems are not caused by bad leaders. They are caused by Leadership Autopilot.

Autopilot leadership can lead to:

- slow decisions
- weak collaboration
- repeated problems
- missed opportunities for innovation

Great leadership begins by **interrupting autopilot.**



"The Surprising Leadership framework helped our leaders move from automatic leadership habits to intentional leadership impact."

John Straw
CEO Silkmores Group

Organisational impact

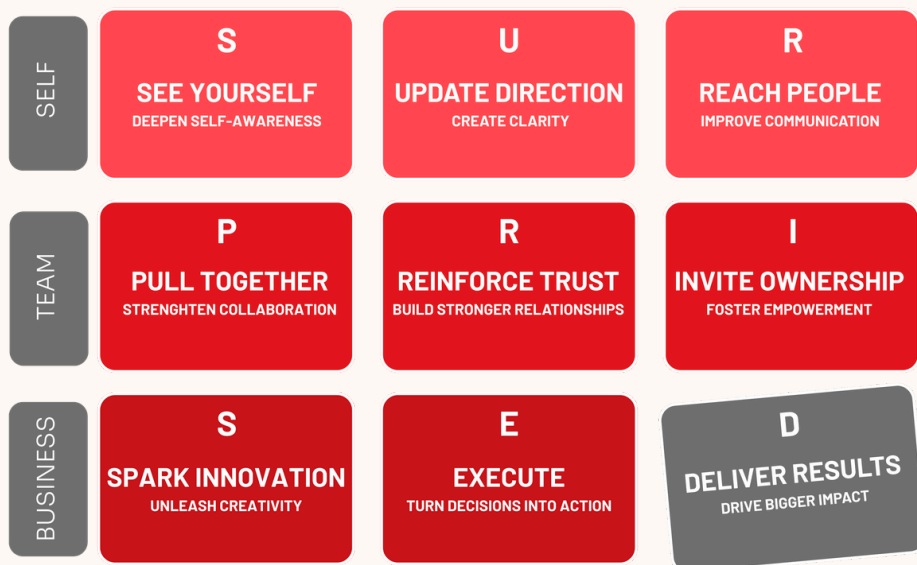
- Recognise leadership autopilot patterns
- Discover the 9 Surprises of Surprising Leadership
- Strengthen collaboration and trust
- Improve decision-making and execution
- Apply practical leadership tools immediately



The SURPRISED Framework™

The SURPRISED framework™

"Great leaders step away from autopilot. They choose to be surprised."



The Surprised Leadership framework helps leaders strengthen impact across three areas: **Self**, **Team**, and **Business**.

Through **9 practical leadership shifts** leaders can apply small behavioural changes immediately and unlock **stronger organisational performance**.

Organisational impact

- Better decision-making
- Stronger collaboration across teams
- Higher ownership and accountability
- More innovation and adaptability
- Stronger execution of strategy



Workshop Formats

Who this workshop is for

- Leadership teams
- Senior managers
- High potential leaders
- Strategy execution teams

KEYNOTE

(60–90 min)

Introduce the Surprising Leadership mindset.

HALF DAY WORKSHOP

(4 hours) – up to 25 leaders

Apply the 9 Surprises to real leadership situations and organisational challenges.

FULL DAY WORKSHOP

(8 hours) – up to 25 leaders

Interactive leadership development with exercises.

LEADERSHIP PROGRAM

(3–6 days)

Multi-session Leadership Development program.

“The team of Surprising Leadership helped us to drive results through a new way of leadership thinking.”

Jonathan West
Sales Manager TruStores

Participants leave with:

- A clear understanding of leadership autopilot patterns
- Tools to improve team collaboration
- Practical ways to strengthen trust and ownership
- Better decision-making frameworks
- Concrete actions to apply immediately



About Imre van Gastel

Imre van Gastel is a leadership expert with 20+ years experience working with global organisations.

He is author and creator of leadership frameworks and tools, keynote speaker. Imre developed the Surprised Leadership Framework™ based on his extensive years of training and coaching teams.

Imre works with leadership teams worldwide and has supported over 200 organisations such as Volkswagen, ING Bank and Shell, step away from leadership autopilot and develop more intentional, human, and impactful ways of leading.



**Book a 20-min workshop
conversation**

If you would like to explore bringing the Surprising Leadership workshop to your organisation, feel free to get in touch.